



BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

Office of the Chief General Manager : Calcutta Telephones

Taher Mansion : 8, Bentinck Street: Kolkata – 700 001.

No. SAA-2075/ FUG/JTO/ ⁴⁰

dated at Kolkata-1, the ^{4th} 3rd Dec ' 10

Sub: 1st Time Bound IDA Scale upgradation of Executives (JTOs)
of BSNL, Calcutta Telephones.

Pursuant to the orders contained in BSNL CO, New Delhi's Memo No.400-61/2004-Pers.I dated 18-01-07 & Memo No. 400-29/2007-Pers.I dated 30-05-2007, the Chief General Manager, BSNL, Calcutta Telephones, is pleased to order IDA Scale upgradation provisionally (obtaining suitable undertaking from the individual) in respect of 89 (eighty nine) JTOs (as per enclosed list) from the provisional IDA pay scale of Rs. 16400-40500 to the IDA Pay Scale of 20600-46500 on completion of 4 to 6 years of service in their current IDA scale with effect from the date mentioned against each.

This upgradation of Time Bound IDA scale is subject to the following terms and conditions:-

04. The pay of the executives who have been placed in the upgraded scale shall be fixed as per order no. 1-50/2008-PAT(BSNL) dtd. 05.03.2009 and subsequent clarification no. 1-11/2009-PAT(BSNL) dtd. 31.03.09 and they shall have the option to be exercised within one month from the date of issuance of this upgradation order for fixation of pay from the date of next increment .
05. Consequent upon upgradation there will be no change in the substantive status, designation, duties & responsibilities of the executives unless any change is ordered in any specific context. The executives will continue to work at the same place where they are working at present.
06. Since time bound upgradation of IDA pay scale of the executives under the policy is personal to the executive concerned, no claim whatsoever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in instant guidelines, no claim will be on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.
11. The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo two weeks of training (one week in Administration/management/Customer Care and one week in latest developments in core competence area) for being eligible for drawal of *second increment in the upgraded IDA scale, i.e. the training is to be completed within a period of two years from the date of issue of this upgradation order.* However, the executives who have already retired or are retiring within a period of two years from the date of issuance of this order ,shall be exempted from this training. The executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of the next IDA scale upgradation even if he/she is due for upgradation otherwise.
12. Before implementing this order DDOs will verify whether the individual executive has completed four(4) years of service in the current IDA scale & that the executive's basic pay in the current IDA scale has crossed/touched the lowest of the higher IDA scale for which his/her upgradation is ordered or he/she has completed six(6) years of service in the current IDA scale, whichever is earlier. In case of any anomaly noticed, the fixation in the higher scale will not be given effect and the case may be referred to this office immediately for further action.

13. IDA Scale granted to any executive by virtue of any local officiating arrangement prior to the date of effect mentioned in this order will not be counted for the purpose of IDA pay scale upgradation.
14. If any upgradation has been granted to any of the executives under previous upgradation scheme of DOT on the same IDA scale effective from the date subsequent to the date of effect mentioned in this order that will automatically be treated as cancelled without issuance of any further order. However, if any executive has been granted post based promotion on a later date where executive's pay scale is same as that of promoted post, benefit of one increment in the existing scale of the executive shall be granted only on such promotion if it is ordered by BSNL Corporate office and in case of local officiating promotion benefit of extra increment will not be given.
15. During implementation of this upgradation order if it is noticed that any disciplinary/vigilance case is pending/contemplated or the punishment is current against any of the executives who have been placed in the upgraded IDA scale, the same may be intimated to this office and the order in respect of the particular executive should not be implemented till fresh instruction/clarification is issued.
16. As contained in BSNL CO, New Delhi's Memo No. 500-31/2006-2007/CA I/BSNL dated 05.04.2007, the entire expenses on account of implementation of this upgradation order with retrospective effect will be accounted as the expenditure of the financial year in which it is issued and implemented.
17. Other terms and conditions, stipulated in the BSNL CO, New Delhi's Memo, mentioned above, will be applicable.

Encl : List of 89 executives (2 Pages)


04.12.10.
(C.R. Biswas)

Asstt. General Manager(Staff-I)
BSNL/Calcutta Telephones

Copy to :

- ◆ All executives concerned
- ◆ TS to CGM for kind information of CGM
- ◆ Jt.DDG(Pers),BSNL CO, New Delhi
- ◆ PGM(CFA)/PGM(CM)/IFA
- ◆ All General Managers
- ◆ All Dy.General Managers
- ◆ Principal/ NSCBTTC,KLY
- ◆ Jt.CCA(DOT),Kolkata
- ◆ CAO/CA
- ◆ AGM(R & E),AGM(Staff.II)
- ◆ The Circle Secretary, AIBSNLEA/SNEA(I),Calcutta Telephones
- ◆ MEDHA INTRANET
- ◆ Personal Files
- ◆ Order Bundle
- ◆ Guard File
- ◆ Spare

List of Executives

SAA-2075/FUG/JTO/40

dtd. 04.12.10

Sl. No	Name	St.No.	Hr St. No.	Area	Due Date of effect
1	Ajay Kumar Jaiswal	108948	200304676	Sales	4/8/07
2	Aloke Kr. Choudhury	100193	198504940	PLG	1/1/07
3	Amalendu Biswas	108904	200304278	PLG	9/6/07
4	Amar Chand Ray	100290	198502784	North	1/1/07
5	Amit Das	108889	200304464	PLG	9/6/07
6	Amit Kumar Biswas	100339	198315709	PLG	1/1/07
7	Amit Sarker	108983	200304687	PLG	26/05/07
8	Amitabh Mandal	108929	200303624	BDN	30/06/07
9	Anupam Sadhukhan	108890	200304462	PLG	9/6/07
10	Arindam Mazumdar	108925	200305515	ALP	30/06/07
11	Arun Ghoshal	100595	198504692	PLG	1/1/07
12	Arun Kumar Agarwal	108876	200304946	TB/Esstt	2/6/07
13	Ashit Bandyopadhyay	100738	198503573	City	1/1/07
14	Asok Kumar Das	100793	198503894	ALP	1/1/07
15	Ayan Paul	108894	200304983	PLG	9/6/07
16	Bikash Chandra Bhattacharya	101408	198212471	BKP	1/1/07
17	Bikash Kumar Moharana	108951	200305000	PLG	16/06/07
18	Biman Pal	108915	200303536	South	30/06/07
19	Bisheshwar Ghosh	101574	198313593	PLG	1/1/07
20	Biswajit Sarkar	108924	200303626	BDN	30/06/07
21	Brajendra Kumar Behera	108878	200304582	City	2/6/07
22	Chitra Khatri	108920	200303695	BDN	30/06/07
23	Deepak Kr. Mahapatra	108955	200304297	PLG	16/04/2007
24	Dilip Kumar Nag	102165	198506302	JDV	1/1/07
25	Dipankar Biswas	108902	200304943	PLG	9/6/07
26	Dipankar Datta	108892	200304937	CITY	9/6/07
27	Dulal Basu	102327	198503789	JDV	1/1/07
28	Gopal Chandra Das	102590	198212855	BDN	1/1/07
29	Gopinath Dutta	102674		SMP	1/1/07
30	Goutam Ghosh	102762	198506542	South	1/1/07
31	Goutam Patra	102774	198502820	SMP	1/1/07
32	Jadab Sinha	102986	198218735	BDN	1/1/07
33	Jagadish Kayal(SC)	108898	200304744	JDV	9/6/07
34	Jaysree De	103142	198502956	North	1/1/07
35	Jnanankur Bhowmick	103196	198504487	Cent	1/1/07
36	Kartick Chandra Majumder	108830	200203445	BKP	1/1/07
37	Ketan Hazra	103597	198312271	HOW	1/1/07
38	Kuntal Paul	108934	200304675	Sales	4/8/07
39	Lina Gupta	103815	198218170	BB-I/TB	1/1/07
40	Manash Kanti Basu	103986	198315358	BKP	1/2/07
41	Manish Sood	108887	200304940	HQ	9/6/07
42	Md. Habibur Rahaman	108919	200304734	BB-II/TB	30/06/07
43	Mrinal Kanti Bhuiya	104350	199003868	BDN	1/1/07
44	Nibas Mondal	108901	200305015	PLG	9/6/07
45	Nilkanta Suin	108907	200304820	PLG	30/06/2007
46	Palash Nandi (PH)	108976	200304889	PLG	12/5/07

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Sl. No	Name	St.No.	Hr St. No.	Area	Due Date of effect
47	Paresh Dutta Choudhury	105007	198503806	Cent	1/1/07
48	Parvez Rahaman	108886	200304813	PLG	9/6/07
49	Prabhakar Choudhary	108874	200304821	PLG	2/6/07
50	Pushpal Kr. Acharyya	108872	200304767	PLG	2/6/07
51	Rakesh Kr. Shaw	108883	200304969	PLG	9/6/07
52	Rana Manish Kumar	108866	200304812	PLG	2/6/07
53	Sadhan Ch. Mandal	108862	200304707	Sales	10/2/07
54	Saikat Das	108895	200304268	PLG	9/6/07
55	Salil Kumar Bhadra	106372	198313166	HOW	1/1/07
56	Samir Kumar Nag	106519	197507654	PLG	1/1/07
57	Sanjay Kr. Vishwakarma	108979	200304838	ESTT.TB	16/04/2007
58	Sanjib Kumar Sarkar	108940	200303698	SMP	4/8/07
59	Sanjit Kr. Nad	108912	200303289	JDV	30/06/07
60	Sanjoy Bhattacharyya	108981	200304808	South	5/5/07
61	Sanjoy Kr. Das	106647	199004464	PLG	1/1/07
62	Santanu Saha	106765	199103199	South	1/1/07
63	Sashi Bhusan	108950	200304756	HOW	14/07/07
64	Sharad Chandra Dutta	108875	200305018	BB-II/TB	2/6/07
65	Shyam Sundar Kundu	107081	198313946	PLG	1/1/07
66	Shyamal Krishna Sarkar	301450	197103241	ALP	1/1/07
67	Sibadas Bag	108880	200304818	PLG	9/6/07
68	Sk. Chhabir Ahammad	101834	198503038	SMP	1/1/07
69	Snehashis Sabui	108903	200304271	PLG	9/6/07
70	Somai Baskey	108938	200304056	CITY	1/4/07
71	Sougata Dutta	108905	200305276	SOUTH	30/06/07
72	Soumya Ranjan Kar	108956	200304844	PLG	16/04/07
73	Srikanta Biswal	108980	200303841	CITY	7/4/07
74	Subhas Kr. Sarkar	108918	200304695	ESTT.TB	30/06/07
75	Subhasis Naskar, PH	108998	200305467	PLG	14/08/2007
76	Subhasis Sarkar	108927	200306100	SMP	30/06/07
77	Subrata Kumar Ghosh	107492	198310362	BKP	1/1/07
78	Sugyan Kumar Jena	108771	200204806	IN	1/1/07
79	Sukanta Sarkar	108928	200304846	PLG	30/06/2007
80	Suprakash Maji	108813	200204975	IN	1/1/07
81	Susanto Dey (PH)	108944	200303854	CENT	4/8/07
82	Tapan Kr. Mondal	108879	200304740	HQ	2/6/07
83	Tapan Kumar Bhattacharyya	108171	198405645	CITY	1/1/07
84	Tarun Kumar Mistri	108298	199103681	JDV	1/1/07
85	Tilak Nandy	108891	200305078	PLG	9/6/07
86	Tripurari Chakraborty	108343	198503618	City	1/1/07
87	Uma Shankar Mishra (PH)	108943	200303274	NORTH	4/8/07
88	Upendra Prasad	108931	200304855	Sales	4/8/07
89	Uttam Kumar Pal	108906	200303525	South	30/06/07

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