



All India Graduate Engineer Telecom Officers Association

(An Association of DR Graduate Engineers / Account Officers of BSNL)

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No: - CS/AIGETOA/CTD/15-16/33

Date: - 10.09.2015

To
The CGM
BSNL, ITPC
Pune, Maharashtra

Sub: - Immediate Implementation of EPF coverage for the pre Induction training period of BSNL recruited employees- reg.

Ref: - 500-85/CA-II/BSNL/EPF/2014-15/Vol. VI Dated 05/08/2015

Respected Sir,

With reference to the subject and letter mention above this is to inform you that competent authority at BSNL corporate office has approved for extending of EPF coverage to all BSNL recruited employees for the pre induction training period at all BSNL circles uniformly to avoid litigation with EPFO in view of Madras High Court Judgment.

Hence your good self is requested to kindly implement this order in true spirit in ITPC Kolkata on the priority.

Thanking you

Yours faithfully

Saikat Das

CS-AIGETOA/CTD

Encl: Copy of order no. 500-85/CA-II/BSNL/EPF/2014-15/Vol. VI Dated 05/08/2015

Copy to:-

1. GS/AIGETOA/CHQ
2. GM/ITPC/Kolkata

Corr. Address : C-23, Jal Bidyut Appartment, Sector-21C, Faridabad

CORPORATE ACCOUNTS SECTION
1st Floor, Bharat Sanchar Bhawan,
H. C. Mathur Lane, Janpath
New Delhi – 110 001.
TEL: 23734110, 23732263, 23734109 (fax)



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No.500-85/CA-II/BSNL/EPF/2014-15/Vol.VI

Dated 05.08.2015

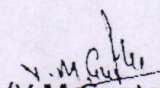
To
The Chief General Managers
All Circles
BSNL.

Sub: Implementation of EPF coverage for pre induction training period of
BSNL recruited employees – reg.

This is to inform that EPFO, Chennai had issued order dated 01.09.2010 to Chennai Telephones to pay the EPF amount for the pre induction training period of BSNL recruited employees. Chennai Telephones filed an appeal against this order at Hon. High Court of Madras but the said appeal was dismissed by the Hon. Court and justified the claim of EPFO.

Hence, competent authority has approved for extending the benefit of EPF coverage to all BSNL recruited employees for the pre induction training period at all BSNL circles uniformly to avoid litigation with the EPFO in view of above court judgment. It is requested to kindly arrange to settle the EPF dues of all pending cases as per the existing procedure of calculation of EPF and its remittance to EPFO in respect of pre induction training period of BSNL recruited employees and pursue for waiver of penalty, if any, with the local EPF authorities.

This is issued with the approval of competent authority.


(V.M.Gupta)
Dy. General Manager(CA-III)

Copy to:

1. IFAs of all Circles for information and necessary action please.
2. DGM(R & P), Corporate Office, BSNL
3. GM(Est.) BSNL CO, New Delhi