



# All India Graduate Engineer Telecom Officers Association

( An Association of DR Graduate Engineers / Account Officers of BSNL )

Website: [www.aigetoachq.org](http://www.aigetoachq.org)

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No: - CS/AIGETOA/CTD/15-16/30

Date: - 01.09.2015

To  
The CGM  
Calcutta Telephones

**Sub: - Immediate modification/withdrawal of transfer Guidelines issued on 24/08/2015**

**Ref: - Office order No SMT-6025/R-8/JTO/OG/III dated 24.08.2015**

Respected Sir,

With reference to the subject and letter mention above this is to inform you that a lot of Direct Recruited JTOs and SDEs are working in the Calcutta Telephones who are working away from home for years. Most of the persons, who are working away from home circle, are waiting for their turn to go back to their native place. They are working in the CTD with an expectation that they may get their request transfer after serving particular time period in CTD.

In this scenario the order issued on 24.08.2015 has created huge unrest amongst the highly performing Direct Recruited fraternity in CTD. It is needless to mention that the DR Executives play a crucial role for the development and functioning of the organization. In this situation the turbulence within the DR fraternity have a de-motivating effect which may hamper some of the crucial ongoing project like ERP implementation, Samudra Manthan, e.t.c.

In the BSNL Transfer Policy 2008, it was clearly mentioned under the "General Principal" para 6C that "Request transfers within recruiting unit shall normally be considered after completion of 2 years at a particular station. Transfer after two years on request shall be at company's cost. If the transfer is due to personal reasons within two years, this will be at the cost of the employee."

Now for SDE equivalent or higher cadre the recruiting unit is BSNL Corporate office. Accordingly the request transfer of a particular officer may be forwarded to BSNL CO for consideration after completion of two years of service at a particular station. Even the case may be forwarded to BSNL CO for consideration within two years also considering the gravity of the case and administrative feasibility.

It is known that one of the needs of the transfer is administrative requirement, personal reason and tenure related requests. In this connection it is also to be mentioned that some transfer requests (for those executives who are working more than ten years in CTD) may be considered to meet both administrative and personal requirement.

So, I shall be highly obliged if you be kind enough to look into the matter and withdraw/modify the order under reference to nullify the unrest among the executives and consider the deserving inter circle transfer request cases on merit and as per the BSNL transfer policy in vogue.

Thanking you in anticipation

Yours faithfully

Saikat Das

CS-AIGETOA/CTD

Copy to:-

1. GS/AIGETOA/CHQ

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Received  
01/09/15