

ALL INDIA GRADUATE ENGINEERS & TELECOM

OFFICERS ASSOCIATION

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No: CTD/AIGETOA/ 13-14/01

Dated at Kolkata the 5th Apr 2013

To
Sh. Goutam Chakraborty,
CGM, CTD
BSNL,
Kolkata-01

Subject: Notice for one day mass CL on dated 8th April 2013 as a protest against negative approach towards following the court cases and delaying the posting of LDCE qualified executives.

Respected Sir,

It is to bring to your kind notice that this association is forced to register our protest against conspiracy and deliberate attempt of BSNL authorities to delay the promotion of SDE (T) through LDCE quota. Following are the facts to substantiate our stand:

- Last successful LDCE for SDE (T) was held in July 2007 against 25% quota. As per the rule, LDCE was to take place every year to give chance to the talented executives for early promotion but the last LDCE could happen only after 5 years i.e. in March-2012 despite the fact that there was no legal hurdle in conducting the exam during this period.
- Earlier LDCE quota for SDE (T) was 25% which increased to 33% after inception of EPP with justification to give chance to more number of talented candidates for their career advancement.
- It is the matter of record that there were number of vacant posts through LDCE quota held in July-2007, despite this fact instead of conducting next LDCE as early as possible with reduction in the syllabus and lowering the passing marks, authorities were busy in increasing the syllabus and introducing negatives marking to restrict promotion through LDCE quota which was contrary to the justification of increasing the LDCE quota from 25% to 33% with the justification that they want optimally talented candidates through LDCE and same is communicated in writing.
- Authorities were continuously delaying the LDCE without any reason and only upon Hon'ble Court order; they conducted the LDCE in March-2012 but yet with negative attitude which reflected in formation of anomalous question paper.
- Anomalous questions in LDCE not only restricted the passing of the candidates but also given scope for court cases and gave opportunity to the vested interests to divert the unfilled vacancies of LDCE quota to the seniority quota against the provision of recruitment rule and also against the clarification issued by the authorities to maintain the talent against 33% quota of LDCE.

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- No court orders stopped the posting of qualified candidates; Hon'ble Guwahati CAT order only says that before issuing any posting through LDCE, leave of this court is required. It is strange that, BSNL management never approached to Hon'ble Guwahati CAT seeking leave of the court citing the exigency of the company and career of the executives but instead gave free hand to the BSNL advocate to act according his whims and fancies.
- Delay in posting is not only harming the passed candidates but also putting irrecoverable loss to the future aspirants as well as productivity of the company as moral of the executives is in an inferior position.
- This association has highlighted with all the facts and events before all the authorities including your good self that BSNL Advocate(CO New Delhi) is deliberately lingering the cases with intensions best known to him at the cost of thousands of executives and the company needs but all in vain.

All aforementioned facts clearly indicate that authority is not at all serious about the career of the executives but finding the way to satisfy their vested interest on the cost of our career.

It is therefore, this notice is to inform to your good self that LDCE qualified candidates of this association shall be proceeding on one day CL on 8th April en masses to register their protest against the deliberate inaction of BSNL authorities to pursue the cases proactively and present the facts before the Hon'ble court.

Thanking you


(Circle Secretary)
(AIGETOA, CTD)

Copy to:

1. GS (AIGETOA) : For kind information pls.
2. GM (HR & Admin)/CTD: For kind information pls.

o/c

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T. S. To. C. G. M.