Minutes of Meeting regarding the issues of 2007/2008 batch, held at Salt Lake on 28.07.2011

A meeting with the members of 2007/08 batch was held at Saltlake on 28.07.2011. The main agenda of the meeting was the pay anomaly of 2007/08 batch. From AIGETOA CHQ side Mr Ashoke Acharya, (Joint Secretary East) and from AIGETOA CTD side Mr Deepak Sahoo, (CS AIGETOA CTD), Mr Saikat Das (ACS-I AIGETOA CTD), Mr Prakash Halder (DS AIGETOA/SLT), Mr Herombor Dehuri (DP AIGETOA/SLT) and all the members of CDR Project ITPC(Kolkata) and some members of 2007/08 batch of CTD attended the meeting. In the meeting the following issues were discussed.

- 1. Pay anomaly of 2007/08 batch:- A nice presentation was given by Mr Anuran Chattaraj (Member of AIGETOA-WBTC/2008 Batch) regarding the pay anomaly 2007/08 batch. It was informed that if the management is not convinced with the proposal, E2 for JTO and E3 for SDEs due to some financial implication (In the tune of hundreds of crore) then they can certainly give the basic (Rs 21620) which was given to 2005 batch on "Equal pay for equal work" ground, those who have joined after 01.01.2007. It was decided that from CTD the basic of Rs 21620 will be proposed at CHQ level meeting to be held on 7th and 8th August. In this issue both the circles i.e. west Bengal and CTD has agreed to the same conclusion as stated above.
- 2. View of 2007/2008 batch towards the association:- The members of 2007/08 batch informed that they want to resolve their issues using this platform only since no other association are actively pursuing the issues of DR executives. Everybody wants to strengthen the association and work collectively to achieve the organizational goal.
- 3. Matter of E2/E3 and the basic of 2007/08 batch should be treated separately:- It was discussed that from time of formation of AIGETOA, the fundamental demand was E2 for JTO and E3 for SDE. The association shouldn't dilute the issue as it is the fundamental issue. But the association should treat the issue of the pay anomaly of 2007/08 batch as a separate issue and work simultaneously in separate channel.
- 4. **Representation of member of 2007/08 batch in the meeting with the management:-** This demand will be placed before the CHQ that at least one member from 2007/08 batch should be present in the meeting with the management at Corporate Office when the pay anomaly issue of their batch will be discussed.