

Minutes of Executive Body Meeting held at Tirretta Bazar on 27.08.11

An Executive body meeting was held at Tirretta Bazar 9th floor to discuss various issues related to DR executives. The detailed point wise discussion are as follows:

1. **Latest Development at CHQ:-** Mr Dinesh Roy and Mr Deepak Kumar Sahoo, CS CTD briefed about the latest development in the Corporate Office. Following are some points:
 - a. Regarding Pay anomaly of 2007/08 batch:- It was informed that things are moving in right direction and management is working with a very positive approach to protect the loss of pay of executives recruited after 2006. There are some different opinions regarding pay fixation of 2007/08 batch like E2 scale or 30% Fitment benefit etc. Considering the gravity and complexity of the issue our CHQ team pursuing hard with management for the interim benefit.
 - b. Regarding LDCE:- It was informed that all the hurdles for conducting LDCE were cleared and notification for LDCE is expected in the first or second week of September 2011.
 - c. Regarding 30% superannuation benefit:- The management has shown some positive initiatives and trying some option to provide remaining 12% (Approx.) for retirement benefit .
 - d. Regarding centralized control over EPF:- Our CHQ leaders are pressing hard to implement the centralized EPF control and infrastructure for the same are in the process of development.
 - e. Regarding recognition of AIGETOA:- Regarding equal privilege to AIGETOA and granting of limited departmental trade union facility at par with other major associations, the management has shown positive response and assured to look into the matter positively.

2. **Latest Development of CTD:-** Our beloved CS Mr. Deepak Kumar Sahoo has been extremely busy with local issues of CTD like officiating promotion, confirmation of 2005 DRJTOs and staffing at EB section etc. Following are some of the latest development of AIGETOA CTD.
 - a. Regularization of E2 upgradation on 01.01.2007 for 2001 batch and other executives:- Thanks to our dynamic leader Mr Manish Sood, the order regarding up gradation of E2 for the 2001 batch members and other executives has been issued.
 - b. Staffing at EB section:- Initially DR Executives from different section especially from sections under the PGM/CM were randomly identified and posted under EB. This process has initiated a lot of repercussion among the members. Our CS Mr. Deepak Kumar Sahoo has requested CGM CTD to ask for volunteers for the EB section and informed that by this process willing members may come and work in EB section will lot of zeal. Accordingly order is already issued asking volunteers for EB section.
 - c. Regarding officiating promotion of 2001/02 batch:- CS is regularly pursuing the matter with CGM/CTD and HR wing.
 - d. Regarding harassment of DR executives at CMTS section:- It is decided to meet GM CMTS shortly and to address the issues. CS, CP, Zonal officer CMTS, and some senior members of CMTS will be present in that meeting.

3. Financial restructure of AIGETOA CTD:-

- a. Regarding Rs 100/- subscription and ECS:- As we know the AIGETOA CTD is collecting Rs 50/- p.m. as subscription amount since April 2009. However, the CHQ guidelines is Rs 100/- p.m. It was already decided in the GBM held at Telephone Bhawan on 05.07.11 that from August 2011 the subscription amount would be Rs 100/- p.m. In this regard, some zonal officers have asked for more time to implement the same. But FS AIGETOA CTD was reluctant to delay the process as it would be loss of AIGETOA CTD fund; moreover CHQ is regularly asking for funds. Lastly CS has agreed to start the process by one or two months.
- b. Regarding Fund Management:- Mr Manish Sood(FS/AIGETOACTD) and Mr P.K Anupam(AFS/AIGETOACTD) had presented a comprehensive fund management policy (Copy of which is attached herewith). With little changes, the policy was appreciated by all members and it was passed in the meeting that, this fund management policy will be adopted after certain number of members (More than 50%) comes under the ECS Scheme.

4. Regarding Diary 2012:- A committee was formed under the chairmanship of CS AIGETOA CTD to look into the matter regarding publishing of Diary and seasonal gift items for 2012. Following are the members of the committee.

- i) Mr Manish Sood
- ii) Mr Kuntal Paul
- iii) Mr Saikat Das
- iv) Mr Habibur Rahaman

This year order of the diary will be placed before Puja and exclusive quality of diary will be maintained. Zonal officers are asked to give the requisition of diary before 15th September 2011.

5. **Fund Collection:-** Zonal officers were requested to collect the subscription upto August 2011 as Rs 50 p.m. and submit the same to FS as soon as possible. Zonal officers of TB, Saltlake, Alipore, South, North and Central were asked to submit the Diary collection of 2011 immediately.
6. **Formation of Joint forum with different Union, Association:-** As per the direction of CHQ the matter of forming joint forum with SNEA was discussed and it was rejected promptly as none of the executive members were willing to form such forum. But regarding forum with SNATTA (DR TTA Association) majority of the members were agreed in issue based forum with the same as some of the issues are common for both the members of AIGETOA and SNATTA.
7. **Discussion over the matter of EARS:-** CGM is going to meet with all association, Union leaders regarding successful implementation of EARS. Members gave objection over the authentication process of the EARS. Moreover it was decided that AIGETOA will take the unanimous decision with other executive association regarding EARS.
8. **Development of BSNL :-** Members are requested to give suggestion about how to improve service quality of BSNL at the area level and the scope of improvement at different fields like Customer Care, Product selling, Demo e.t.c as AIGETOA is going to meet CGM regarding Service quality issues shortly.